

# ANNUAL REPORT 2018/9



**BLACK  
HEALTH  
ALLIANCE**

# TABLE OF CONTENTS



---

**03**

PRESIDENT'S  
MESSAGE

---

**04**

BLACK HEALTH &  
WELL-BEING  
STRATEGY

---

**05**

PATHWAYS TO CARE  
PROJECT

---

**06**

PARTNERSHIPS  
AT A GLANCE

---

**09**

FINANCIAL SUMMARY  
STATEMENT OF  
ACTIVITIES

---

**10**

BOARD OF DIRECTORS  
STAFF

---

**11**

THANK YOU

# PRESIDENT'S MESSAGE

In 2020 the Black Health Alliance (BHA) will celebrate 20 years of working in partnership with community, government, health providers and social services to improve the health and well-being of Black communities. As we celebrate this monumental achievement, and our successes along the way, we are working harder than ever, to build and grow our movement to improve the health and well-being of Black communities across Canada. Black populations in Canada experience a disproportionate burden of challenges across several social determinants of health, and are among those that are most burdened by significant health inequities, particularly in the areas of chronic illness and mental health and addictions.



A growing number of studies and public health associations correlate experiences of chronic stress and barriers to opportunity caused by anti-Black racism, to poor health outcomes. Responding to this has involved reimagining the way that we do our work, and placing more focus than ever on building a strong and sustainable charity. This year we spent a lot of time investing in systems, systems for finance, Human Resources and Talent, and Members and Donors. Over the next year we double down on building a stronger foundation for our work, operationalizing systems to keep our members engaged, Board Member recruitment and building out a strategic plan. Our strategic priorities in terms of areas of focus, centres strongly on improving outcomes across the social determinants of health, addressing health inequities in areas such as chronic disease and mental health, working with health providers and social services to address anti-Black racism in the way that care is delivered, and on building stronger and connected communities, which we believe is fundamental to driving long-lasting change. These goals are currently being supported through a Community Health Assessment in the City of Toronto, in partnership with Toronto Public Health, and a range of partnerships and collaborations with organizations such as the University Health Network, who we are working with to address disparities in living donor transplantation.

# BLACK HEALTH & WELL BEING STRATEGY

The Black Health and Well-being Strategy is Black Health Alliance's vision to make generational change, it will become our north star and set the agenda for collective action as we navigate the complex needs and opportunities to improve the health and well-being of Black communities.



# PATHWAYS TO CARE

Black Health Alliance is engaged in a multi-year systems innovation project called Pathways to Care. Led by Dr. Fatimah Jackson-Best, PhD, Pathways to Care designed to improve mental health and

addictions services for Black children, youth and their families in Ontario and is the cornerstone of our strategic focus to address health inequities in mental health and addictions.



## FIVE YEAR STRATEGY

## Over the next five years Pathways to Care will:

- Engage with Black children, youth and their families, governments and the mental health and addictions sector
- Conduct community based research across six Ontario cities to better understand the needs, challenges, and opportunities for change
- Develop a comprehensive strategy to inform the mental health and addiction sector improvement
- Define and improve the pathways to care for Black children and youth who need mental health and addiction services
- Develop resource tools and capacity building supports to increase the capacity of agencies to deliver culturally safe and responsive mental health and addiction services

**Visit the Pathways to Care Website:** [www.pathwaystocare.ca](http://www.pathwaystocare.ca)

# PARTNERSHIPS AT A GLANCE

## **Black Mental Health Conference: A Symposium for Health Professionals**

The Black Health Alliance in collaboration with the Centre for Addiction and Mental Health and the The Black Physicians' Association of Ontario, held a symposium focused on the mental health of Black Canadians on October 1 2018. This event included presentations, interactive learning and a panel discussion from academics and front-line workers who are engaged in tackling mental health in the Black community. The key objective of the event is to facilitate networking among professionals who provide mental health support/services to Black patients.

## **Toronto Public Health Community Health Assessment**

Black Health Alliance will be conducting a community health assessment across five neighbourhoods in Toronto. The community health assessment is an opportunity to directly engage with, and to gain insight into the health priorities of Black Torontonians.

The assessment will examine aspects of community members' health as it relates to their social determinants of health, health outcomes, and experiences in accessing culturally appropriate health services. We will do this by hosting five small community gatherings across 5 regions in the city including: North York, Etobicoke, York, Scarborough, and Downtown Toronto. This will be done with the help of community partners in community health centers, and community organizations that serve a large population of Black clients and residents.

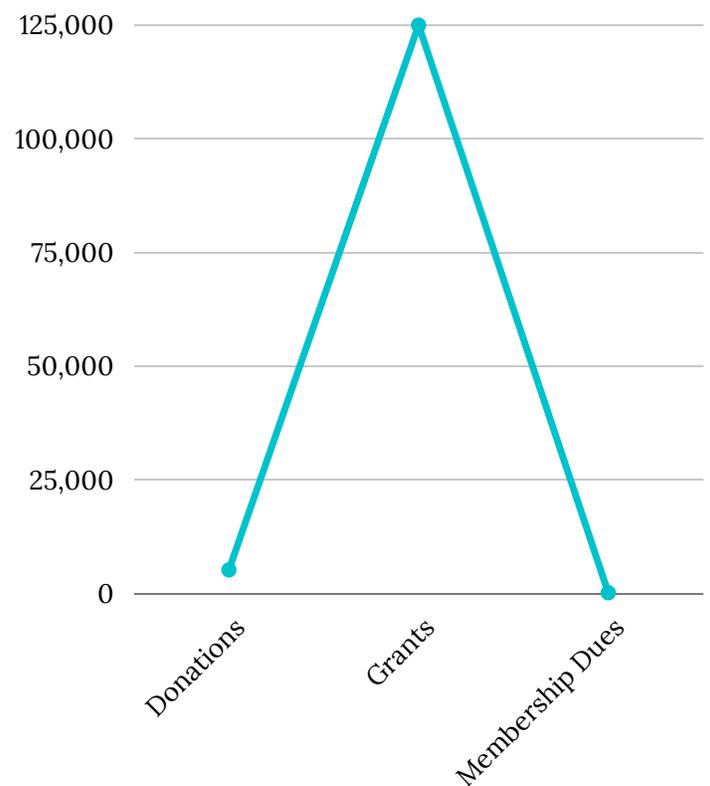
# PARTNERSHIPS AT A GLANCE



# FINANCIAL SUMMARY

## SUMMARY OF FINANCIAL ACTIVITIES

2019 was a great fiscal year for the Black Health Alliance. We recognize the one year anniversary of our Pathways to Care program and understand that the path forward remains bright. 95% of our revenue derived from our grant with Ontario Trillium Foundation, while our major expenses were from salaries and accounting costs.



## REVENUE

Donations	\$5,234
Grants	\$125,000
Membership Dues	\$225
<hr/>	<hr/>
Total Revenue	<b>\$130,459</b>



# EXPENSES

Accounting	\$11,500
Annual General Meetings	\$547
Auditing	\$6,000
Bank charges	\$154
Board and other meetings	\$492
Community events	\$465
Insurance	\$230
Office supplies	\$99
Salaries and related costs	\$45,017
Annual Forum	-
Travel and accommodation	\$117
Trophies and gifts	\$147
Website - BHA	\$1,914
Website PTC	\$1,845
<hr/> <b>Total Expenses</b> <hr/>	<hr/> <b>\$68,527</b> <hr/>

# BOARD OF DIRECTORS



**PAUL BAILEY**  
PRESIDENT



**LYDIA-JOI MARSHALL**  
VICE PRESIDENT



**CHRIS MORGAN**  
TREASURER, FOUNDER



**AMOYE HENRY**  
SECRETARY



**ERMIAS NAGATU**  
DIRECTOR

# PATHWAYS TO CARE TEAM



**DR. FATIMAH JACKSON-BEST**  
Project Manager



**TIYONDAH FANTE-COLEMAN**  
Researcher



**MELISSA BOOKER**  
Research Administrative  
Coordinator

Ontario  
Trillium  
Foundation



Fondation  
Trillium  
de l'Ontario

An agency of the Government of Ontario  
Un organisme du gouvernement de l'Ontario

**Black Health Alliance is  
generously funded by the  
Ontario Trillium Foundation**

